



Matthew M. Collins

Member

Labor and Employment, Cannabis Industry, Litigation

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“Matt Collins of Brach Eichler is fantastic at what he does. Matt is always available and has a great blend of industry knowledge and common sense, which makes him a huge asset to our company.”

~ Best Lawyers, 2022

**Results may vary depending on your particular facts and legal circumstances.*

Co-Chair, Labor and Employment

Matthew Collins has extensive experience representing clients in all aspects of labor and employment law. He provides strategic counsel to clients on a wide range of labor and employment issues such as discrimination; harassment; whistleblowing; discipline and discharge; layoffs; collective bargaining agreements; reasonable accommodations for disabled employees; and compliance with state and federal family and medical leave acts and applicable wage and hour laws. He also conducts training in these areas for executives, directors, managers, supervisors, and employees and conducts internal investigations of employee complaints. Matthew drafts and provides advice on employment contracts, employment manuals, personnel policies and procedures, restrictive covenants, and severance agreements, among others.

An integral part of Matthew's practice involves the representation of clients in state and federal court, in arbitrations, and before various administrative agencies including the United States Equal Employment Opportunity Commission, the New Jersey Division on Civil Rights, the United States Department of Labor, and the New Jersey Department of Labor. In addition to litigating all types of employment-related claims, he represents clients in lawsuits arising from business torts, shareholder disputes, contract disputes, and restrictive covenant violations.

INDUSTRIES

- Cannabis

EDUCATION

- Rutgers Law School, J.D., *with honors*
- Dickinson College, B.A., *magna cum laude, Phi Beta Kappa*

BAR AND COURT ADMISSIONS

- Delaware
- New Jersey
- Pennsylvania
- U.S. District Court, District of New Jersey

AWARDS



The Best Lawyers®
in America list*

2025



New Jersey Super
Lawyers® list*

2017-2021, 2024

*No aspect of this advertisement has been approved by the Supreme Court of New Jersey.
[Click here for the Awards and Honors Methodology.](#)

PROFESSIONAL ACTIVITIES

- Member, New Jersey State Bar Association, Labor & Employment Law Section

Insights

Awards - August 15, 2024

45 Total Brach Eichler Attorneys Recognized in the “2025 Best Lawyers in America®” List by Best Lawyers

Alerts - June 7, 2024

EEOC’s Updated Guidance on Identifying and Preventing Workplace Harassment

Alerts - May 21, 2024

Upcoming Increases to the Minimum Salary Requirements for Overtime Exempt Employees

Awards - March 26, 2024

33 Attorneys from Brach Eichler Recognized for Inclusion in 2024 Edition of the New Jersey “Super Lawyers” list by Super Lawyers®

Newsletters - March 19, 2024

Litigation Quarterly Advisor: Commercial Litigation Edition - Winter 2024

Awards - August 17, 2023

Forty Total Brach Eichler Attorneys Recognized by Best Lawyers in America® 2024

Articles - July 18, 2023

Understand What “At-Will” Employment Really Means To Reduce Significant Legal Exposure

Newsletters - July 12, 2023

Litigation Quarterly Advisor: Labor & Employment Edition - Spring 2023

Firm Announcements & Wins - May 11, 2023

30 Attorneys from Brach Eichler Recognized for Inclusion in the “2023 New Jersey Super Lawyers” list by

Super Lawyers®

Alerts - February 13, 2023

Be Warned: New Jersey's Expanded WARN Law About to Take Effect
