



## Ashley L. Matias

### Associate

Labor and Employment

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#### **Ashley L. Matias concentrates her practice on labor and employment.**

Ashley represents employers and individual Plaintiff and Defendant employees in both the private and public sector in state and federal matters involving claims of discrimination, harassment, and retaliation as well as wage and hour disputes and unemployment benefits appeals. Ashley has appeared before state and federal agencies, including the Division on Civil Rights (“DCR”) and the Equal Employment Opportunity Commission (“EEOC”) and participated in mediations to amicably resolve employment matters. Ashley counsels clients on state and federal compliance, policy implementation, employee training, and internal investigations.

In 2014, Ashley graduated *summa cum laude* from Montclair State University with a Bachelors of Arts degree in Justice Studies and an ABA approved Paralegal Certification. Upon graduation, Ashley worked as a paralegal for a New Jersey law office.

Ashley obtained her Juris Doctorate, *cum laude*, and Trial Advocacy Certification from New York Law School in 2017, where she was a member of the Dean’s Leadership Council and runner up in the American Association for Justice’s Student Trial Advocacy Competition. While attending New York Law School, Ashley co-founded the Women’s Rights Coalition, served as President of the Anti-Trafficking Law Student Association, and served as Vice Justice and Chair of the Academic Success and Professional Development Committee of Phi Alpha Delta Law Fraternity International. Ashley also served as the chairperson for Outlaws and the New York Law School Democratic Society. During law school, Ashley worked as a Constitutional law teacher’s assistant and a clinical mediator for New York Small Claims. Ashley also interned for the Honorable Christine M. Vanek, J.S.C. in the Superior Court of New Jersey, Hudson County Vicinage.

Upon her graduation from New York Law School, Ashley received a Public

#### EDUCATION

- New York Law School, J.D., *cum laude*
- Montclair State University, B.A., *summa cum laude*

#### BAR AND COURT ADMISSIONS

- New Jersey
- New York

Interest Certificate and was awarded the Dr. Max Reich Award for Excellence in Civil Trial Advocacy and the Professor Robert R. Rosenthal Award for Excellence in New York Practice.

Prior to joining Brach Eichler, Ashley clerked for the Honorable Peter J. Melchionne, P.J.F.P. (Ret.) in the Superior Court of New Jersey, Bergen County Vicinage. During her clerkship Ashley served as a Court Certified Mediator on small claims matters and matrimonial matters involving child custody, child support, and parenting time issues.

Ashley has been included in Thomson Reuters' "New Jersey Super Lawyers® Rising Stars"\* list since 2022.

\*No aspect of this advertisement has been approved by the Supreme Court of New Jersey.

[Click here for the Awards and Honors Methodology.](#)

## AWARDS



Super Lawyers®  
Rising Stars list\*

2022-2024

\*No aspect of this advertisement has been approved by the Supreme Court of New Jersey.

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## PROFESSIONAL ACTIVITIES

- "Navigating Pregnancy Discrimination: Legal Obligations and Best Practices," Lawline Webinar, October 2, 2024. (CLE Credit Available)

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### Insights

[Newsletters](#) - December 6, 2024

**What Employers Need to Know About New Jersey's Pay Transparency Law**

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[BJE in the News](#) - December 4, 2024

**New Associates Yearbook 2024**

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[Events](#) - September 11, 2024

**Navigating Pregnancy Discrimination: Legal Obligations and Best Practices**

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[Alerts - August 6, 2024](#)

**Does an Employer Have an Obligation to Accommodate an Employee's Abortion?**

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[Firm Announcements & Wins - February 16, 2024](#)

**Welcome Ashley L. Matias!**

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